

'Failure is success in progress' Albert Einstein

How to Fail Better

Termin : 16. November 2023, 09:30 – 13:00 Uhr

Ort : Online

Veranstalter : Initiative Fortbildung für wissenschaftliche Spezialbibliotheken und verwandte Einrichtungen e.V.

Everyone knows that we learn through failure but this knowledge does not change the way we feel about it or our desperate attempts to avoid it. We still see failure as bad thing even though it is rarely a result of negative action on our part. The intention of this workshop is to help attendees to be more realistic about failure so that they don't put damaging pressure on themselves in the future and lead by example with others when failure occurs.

During this workshop delegates will take a frank but inspiring look at failure in their working lives through: presentations; activities; debate; and sharing and discussion in groups.

Programme

- Opening Presentation: Andy draws on his own (many!) failures and the structured lesson he has learned from the world of design thinking in order to perceive failure differently.
- Failure Café: Attendees are encouraged to share failures in small groups.
- Fixed Mindsets vs Growth Mindsets: recognising opportunities rather than avoiding risks.
- Crazy Eights: Activity involving the visual sharing of ideas to help attendees to appreciate the value of failure.
- Failure Mapping: attendees map a library-based failure narrative and consider interventions that could have changed the outcome.
- Failure and management: how anyone managing people should respond to failure
- 8 Principles of Failure: Andy outlines 8 key principles intended to change attendees' relationship with failure.
- Failure Charters: Attendees produce personal failure charters to help them put what they have learned into practice after the workshop.
- Plenary Discussion and Closing Summary.

Learning Outcomes

- Establishing a new and healthier relationship with failure.
- Learning the attributes and value of a Growth Mindset.
- Methods for visualising failure and identifying opportunities to fail better in future

Presenter: **Andy Priestner** (info@andypriestnertraining.com) is a freelance trainer and consultant who works all over the world in the fields of User Experience research and design, failure, and LEGO Serious Play.

In englischer Sprache

Testimonials for 'How to Fail Better':

- *'SO much energy & expertise. Really useful & reassuring. Absolutely fantastic.'*
- *'Wonderful. Lots of takeaways. Lots of food for thought.'*
- *'As expected from Andy, the workshop was fun and interactive, and informative too.'*

Kostenbeitrag; EURO 75,--

Anmeldung: mit Angabe der online Rechnungsadresse bei Evelin Morgenstern – morgenstern@initiativefortbildung.de

Teilnehmerzahl: max. 20 Personen

Wir erstellen eine Liste der Teilnehmenden. Wer dort nicht erscheinen möchte, müsste uns das bitte zeitgleich mit der Anmeldung wissen lassen.